

**MISSION RESOURCE CONSERVATION DISTRICT**

138 S. Brandon Street, Fallbrook, CA 92028

**District Regular Board Meeting, August 19, 2024**

3:00 p.m.

**MINUTES**

**I. CALL TO ORDER**

The meeting was called to order at 3:08 p.m. by President Scott Murray.

**II. Welcome Guests**

**III. Roll Call, Determination of Quorum - Quorum present.**

Directors present: Scott Murray, President  
Bob Lin, Treasurer  
Victor Santos, Director  
Peggy Brown, Director

Associates present: Cheryl Lindberg, Ross Pike, Mark Mervich  
Staff present: Ani Vartanians, District Manager; Joel Menard, Irrigation Specialist  
Others present: Britta Welsch, NRCS representative

**IV. Additions to the Agenda (Gov. Code 54954.2(b)) - none.**

**V. Oral Communications to the Board of Directors – none.**

**SECTION 1 - CONSENT ITEMS**

- 1-A: Treasurer's Reports – July 2024
- 1-B: Monthly Expenses – July 2024
- 1-C: Minutes – July 20, 2024

A motion was made and seconded to approve the Consent Items. The motion carried under the following vote:

Director Murray, Aye  
Director Santos, Aye  
Director Lin, Aye  
Director Brown, Aye

**SECTION 2 - STAFF, OTHER AGENCY, DIRECTOR, COMMITTEE REPORTS**

- 2-A: NRCS Report - A written report was distributed and discussed by Britta Welsch.
- 2-B: District Manager Report – A comprehensive report was provided on District operations.
- 2-C: Directors Reports – none.
- 2-D: Legislate Update – none.

A motion was made and seconded to direct the District Manager to discuss a possible consulting arrangement with Lance Anderson to assist the DM in the areas discussed earlier. District Manager will have the authority to engage Mr. Anderson at an hourly rate not to exceed \$40.00 (forty dollars). Board approval will be required above that limit. The motion carried under the following vote:

- Director Murray, Aye
- Director Santos, Aye
- Director Lin, Aye
- Director Brown, Aye

A motion was made and seconded that the District Manager will have the flexibility and full discretion to incentivize staff with bonuses of \$100 to \$1000. Bonuses to be awarded upon attaining a grant which meets the District's objectives and financial benchmarks. The motion carried under the following vote:

- Director Murray, Aye
- Director Santos, Aye
- Director Lin, Aye
- Director Brown, Aye

**SECTION 5 – LEGAL MATTERS** There were none.

**SECTION 6 – AGENDA SUGGESTIONS – NEXT MEETING (9/16/2024)**

- Introduction of a Staff Member to the Board.
- Finalize details for Board Workshop.

There being no further business, a motion was made, seconded and carried to adjourn the meeting under the following vote:

- Director Murray, Aye
- Director Santos, Aye
- Director Lin, Aye
- Director Brown, Aye

The meeting was adjourned at 5:24 p.m.

Minutes approved on: 9/16/24 2024

Approved by: [Signature]

Attest by: [Signature]